

## Springfield Christian Preschool Statement of Faith & Christian Role Model Declarations

The following truths are held in common agreement by all persons employed by SCP and all administrators and Leadership Team Members. All SCP team members must be able to agree to and sign our Statement of Faith and Christian Role Model Declarations honestly and willingly. As a Christian organization and a ministry of the Church, these Christian role model characteristics are bona fide occupational qualifications for employment at SCP. SCP team members do not claim perfection or to be without sin. We, along with all people, are in constant need of the saving grace of Christ. While we cannot claim perfection, it is our deepest desire (as individuals and as a team) to strive toward a life that is pleasing to Christ and is aligned with His Word which is why these lifestyle commitments are a vital part of our employment process (Ephesians 2:8-9; Hebrews 11:6; Romans 12:2). **If you have questions or concerns about any aspect of these statements, please discuss them with the SCP Director.**

### Statement of Faith

1. We believe the Bible to be the only inspired, infallible, and authoritative word of God (2 Timothy 3:16, 2 Peter 1:21)
2. We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30)
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, Hebrews 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of God the Father (Mark 16:19), and in His personal return to power and glory (Acts 1:11 Revelation 19:11).
4. We believe that, because of human sin, we are separated from God and salvation only comes by faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).
7. We believe the Holy Spirit is God's presence in the world today (1 Corinthians 3:16, 1 Corinthians 6:19-20, Romans 8:13-14, Ephesians 4:30, Ephesians 5:18).

## Christian Role Model Statements

Springfield Christian Preschool is a religious, nonprofit organization representing Jesus Christ throughout the local community. SCP requires its employees to be born-again Christ-followers, living their lives as Christian role models (Rom. 10:9-10; 1 Tim. 4:12; Luke 6:40). All SCP team members must agree with and abide by the following beliefs and lifestyle commitments:

1. SCP employees shall conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, social, and moral behavior.
2. Each SCP team member is a leader of others (especially children). In alignment with the Bible's guidelines for leaders, it is the expectation of SCP that each employee has a lifestyle that honors God and is aligned with biblical standards "so that in everything (Christ) might have supremacy" (1 Tim. 3:1-3; Col. 1:18). Our behavior and attitudes at work, in public, and on social media will reflect this.
3. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are in a legal, covenant marriage with one another (1 Corinthians 6:18, 7:2-5; Hebrews 13:4).
4. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27).
5. SCP Team Members agree to not engage in inappropriate sexual and relational conduct which includes, but is not limited to: premarital cohabitation; heterosexual sexual activity outside of a legal, covenant marriage; homosexual activity; sexual harassment; use of (including viewing of) pornographic material and websites; and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law (Rom. 1:21-27; Heb. 13:4; 1 Thess. 4:3-4).
6. We believe that Christ-followers have a responsibility to align our lives with God's Word and honor him with our attitudes, behaviors, and choices. Remaining steadfast to these beliefs and lifestyle choices does not give a Christ-follower license to demonstrate attitudes or actions of hate or disrespect. While the Bible commands Christ-followers to avoid living in and/or supporting sinful behavior, it also commands us to demonstrate God's love to others and to offer the light and aroma of Christ in our dealings with others (Matthew 5:14, 2 Corinthians 2:15-17; 2 Corinthians 4:1-6).